



DALAT

excellence in education since 1929

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February 27, 2004

TO WHOM IT MAY CONCERN

Dalat International School located in Penang, Malaysia, has had a wonderful 75 year history but was in desperate need of a systems review and overhaul.

Pacific Hills Consultancy and Paul Campey were recommended to us as a possible group to get us on track.

Paul was contacted, the range of services was considered and arrangements were finalized for his time with us.

A week of unobtrusive investigation and thorough examination of all accounting and business practices, management systems and budget and financial procedures etc. resulted in no less than 69 recommendations contained in a comprehensive 75 page report. The majority of the recommendations will be implemented by administration as approved by the School Board.

We found Paul to be incredibly informed, highly efficient and remarkably professional. His work reflected his wide experience with international education. This knowledgeable perspective produced objective suggestions that will ensure smooth functioning of our systems for years to come.

Paul and Pacific Hills Consultancy was more than money well spent, he and his firm was an unexpected gift at just the right time.

David M. Carmichael
Director